

GOAL	Name of action	Description of action (1-2 sentences)	How will this action reduce poverty in Nashville? (1-2 sentences)	What change occurs if this action is taken? (1-2 sentences)	Why is this a do-able action at this time? (1-2 sentences)	Would action take 1, 2, 3 or more years?	Who are the PLAYERS? Who might LEAD? (SEE also Attachment)
GOAL 1 Increase neighborhood economic vitality, including commercial services needed, diversity of housing options, <i>etc</i>	Action 1 Identify a framework of general categories to work from	Find or develop a <u>list of general categories of community features</u> related to Poverty, such as <i>economic conditions, transportation options, food access, crime, housing</i> , which could be used as a guide by people to assess their neighborhood assets & needs					
	Action 2 Development Plan for communities	<u>Identify pilot neighborhoods</u> with existing resident group(s) & poverty reduction efforts to solicit as initial participants in a community assessment & mapping project. Assist interested neighborhood group(s) to <u>identify strengths, weaknesses, opportunities & threats</u> in their community, using general categories developed in Action 1.					

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GOAL 2 Empower residents as decision makers & actors	Action 1 Coordinated effort to develop youth and adult leadership	<u>Create or strengthen neighborhood organizations and youth groups</u> in selected high poverty neighborhoods, developing leadership that is representative of the area and based upon residents' common interests. The goal is to increase the number of adult and youth leaders that take action on specific issues in these high poverty areas.	Building the capacity of residents to take action n their own problems reduces poverty.	Residents can better identify and access needed resources and organize for policy change	Government is receptive to plan from residents – People at the table	3 or more years (ongoing)	Action 1 - Youth LEAD: Oasis Center Schools, FRCs, Comm Cntrs, YMCA, Boy/Girl Scouts, Faith-Based (1 or 2, which ones?), Summer school programs, 100 Black Men, Backfield in Motion, Action 1 - Adults LEADS: Mayor's Ofc. of Neighborhoods ; The Neighborhoods Resource Center FRCs Neighborhod Assoc, Neighborhood Watch, PTA/PTOs
	Action 2 Build coalitions to respond to issues beyond one neighborhood.	<u>Build coalitions of neighborhood groups</u> that can engage outside stakeholders in relationships of accountability and trust in improving high poverty neighborhoods. The goals are 1) to link neighborhoods that have similar concerns and 2) to encourage key decision-makers to respond to neighborhood issues as expressed by these groups.	Since poverty issues are bigger than one neighborhood, a coalition of neighborhoods can make a bigger impact on reducing poverty	Neighborhood linkages will be developed and the capacity for neighborhoods to coordinate their efforts together in a more effective manner. Broader change will take place and resources will be used more efficiently	Resources are becoming more limited while need is increasing. There is power in numbers.	3 or more years	Action 2 LEADS: United Way, Mayor's Ofc. Neighborhoods, & Resource Center Nashville Neighborhood Alliance (coalition of neighborhood associations), Planning Commission, Metro Social Services

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<p>GOAL 3</p> <p>Improve neighborhood infrastructure, including public works, transportation and public safety</p> <p>*By “Neighborhood infrastructure”, we mean</p> <ul style="list-style-type: none">• Public Works,• Police and other safety agencies, Sidewalks,• Neighborhood condition issues which need a response from Public Health & Codes,• Enforcement of landlord issues,• Abandoned properties	<p>Action</p> <p>Increase access to transportation for isolated populations and walkability to promote neighborhood interconnectivity</p>	<p>Find or develop a <u>cohesive transportation system</u>, which could include discounted bus fare, a carpooling network, or a bicycle sharing program, that provides opportunities for isolated populations to engage in social and community enrichment. This transportation system should be supplemented with a <u>fully integrated and functional sidewalk system</u> that maintains and improve the city’s sidewalk system to promote walkability and neighborhood connectivity. Proper maintenance of public amenities, such as sidewalks/crosswalks, lighting, landscaping, and both public and private properties is important in the development of safe, walkable communities.</p>	<p>Improved access to methods of socialization and interaction with the rest of the community, jobs, educational opportunities, and an increased quality of life – all of which can reduce poverty.</p>	<p>Mobility is key to accessing the tools needed to bring oneself out of poverty. Transportation provides access to socialization in the community as well as mentorship opportunities, jobs and career advancement, and educational opportunities. Increasing walkability will also increase the sense of pride and ownership of an individual’s community.</p>		<p>3 or more years</p>	<p>LEAD – MTA?</p> <p>MTA, RTA, Public Works, MPO, Metro Historical Commission?, Walk/Bike Nashville, Council on Aging, JUMP, NCAC, Metro Social Services</p>

ATTCHMENTS – ACTION STEPS DETAIL

<u>ACTION STEPS:</u> Action 1 for Goal #2 - Coordinated effort to develop youth and adult leadership				
<u>Create or strengthen neighborhood organizations and youth groups</u> in selected high poverty neighborhoods, developing leadership that is representative of the area and based upon residents’ common interests. The goal is to increase the number of adult and youth leaders that take action on specific issues in these high poverty areas.				
<i>What are the STEPS to carry out the action?</i>	<i>WHO might do this step? WHAT would they do?</i>	<i>What RESOURCES are needed (staff, programs, funding)? Existing? New?</i>	<i>Any POLICY CHANGES – local, state, federal?</i>	<i>TIMELINE for step? How know accomplished?</i>
1. Identify specific high poverty areas	Data from Metro Social Services, Chamber of Commerce, Neighborhoods Resource Center, Metro Planning Dept	Existing staff and resources		
2. Locate example of success in (a) these high poverty areas; (b) other areas of the city	Neighborhoods Resource Center / United Way FRCs	Some staff and resources exist in Family Resource Center areas and where NRC is presently working.		
3. Contact residents and stakeholders to find initial groups of adults and youth	Neighborhoods Resource Center / United Way FRCs	Some existing staff and resources. New areas take new resources.		
4. Hold a Community Meeting and make plans for more than one issue to increase sustainability <i>[Mike’s note: This actually becomes holding a small meeting of potential leaders and helping them plan the Community Meeting – which they run. Otherwise, it is seen as “Mike’s Meeting” or “Metro’s Meeting.”]</i>	Neighborhoods Resource Center / United Way FRCs	Some existing staff and resources. New areas take new resources.		

<u>ACTION STEPS:</u> Action 2 for Goal #2 - Build coalitions to respond to issues beyond one neighborhood				
Build <u>coalitions of neighborhood groups</u> that can engage outside stakeholders in relationships of accountability and trust in improving high poverty neighborhoods. The goals are 1) to link neighborhoods that have similar concerns and 2) to encourage key decision-makers to respond to neighborhood issues as expressed by these groups.				
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1.				
2.				
3.				
4.				
5.				
6.				

<u>ACTION STEP:</u> Action for Goal #3: Increase access to transportation for isolated populations and walkability to promote neighborhood interconnectivity				
Find or develop a <u>cohesive transportation system</u> , which could include discounted bus fare, a carpooling network, or a bicycle sharing program, that provides opportunities for isolated populations to engage in social and community enrichment. This transportation system should be supplemented with a <u>fully integrated and functional sidewalk system</u> that maintains and improve the city’s sidewalk system to promote walkability and neighborhood connectivity. Proper maintenance of public amenities, such as sidewalks/crosswalks, lighting, landscaping, and both public and private properties is important in the development of safe, walkable communities.				
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1. Identify neighborhoods which have transportation needs	WHO Metro Social Services (or other appropriate agency that would know what agencies provide transportation to those in need now— <i>i.e.</i> Meals on Wheels, Faith Based Institutions/Organizations, etc.) WHAT Find out what areas need transportation the most from agencies serving those in need as their mission.	Existing staff	Needs to be a focus on access to transportation through local initiative	6-12 months
2. Form coalition between neighborhood groups and transportation partners, agencies	WHO Mayor’s Office of Neighborhoods WHAT Contact participating neighborhood groups and transportation partners with meetings	Existing staff and, depending on demand from groups or partners, may need additional staff	Need to be a focus on access to transportation through local initiative. Need it to be publicly advertised as an initiative	12 months

Action sub-committee members, with contact information: